



PolicyName Services to Students with Disies

FunctionalArea(s) Responsible Academic & Student Affairs

Owner(s) of Policy Academic & Student Affairs

Most Recent BOA Approval Date March 2011

Most Recent Review Date Spring 2023

Most Recent Review/Revision Type substantive/extensive

Policy Statement

The Americans with Disabilities Act (ADA) of 1990 and the Americans with Disabilities Act Amendment Act of 2009 prohibit discrimination on the basis of a disability and mandates that equal access and reasonable accommodations be provided to qualified individuals with disabilities. Under the ADA/ADAAA, any person with a physical or mental impairment that substantially limits one or more of their major life functions is defined as disabled.

Finger Lakes Community College does not discriminate based on ~~individuals~~ race, color, national origin, religion, creed, age, disability, sex, gender identity, gender expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, ~~marital~~ conviction. Students with disabilities may not be segregated and are fully included in the institution's existing programs and activities.

This policy covers all properties and campuses of Finger Lakes Community College.

Reason(s) for Policy

This policy protects students with disabilities against discrimination in accordance with the Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendment Act of 2009.

Applicability of Policy

All College employees and students should be familiar with this policy.

Definitions:

Accessibility Advisory Board is comprised of relevant officials of the Institution to include the Civil Rights Chief Officer

Procedures

None

Forms/Online Processes

None

Appendix

None