

PolicyName Freedom of Speech

Policy Number:None

FunctionalArea(s) ResponsiblePresident

Owner(s) of PolicyDiversity, Equity & Inc (i)1.9.9.9.9.9.9.9.9.9.9.9.9.9.9.8.884.9 (y)-5.9 (y)-7.6. Ba84.o(o)1 Q q] TJ 0 Tc (timplet a construction to be for station to be for station to be for stational to be for stational

The College further recognizes that some speech may contribute to the disenfranchiserdenaginalization of some community members, especially those who may feel they do not have the same opportunity as others to exercise their free speech rights. Nevertheless, speech that could be considered hateful or objectionable is still protected, provided it does not incite violence cross the line interfiscriminatory harassment which violates College non-discrimination and sexual harassment policities. College supports additional speech as an appropriate response to such offensive, yet permitter pression and community members may address speech they find to be offensive or hateful. The community should expect campus leaders to exercise their own free speech rights in responding to speech inconsistent with College values and norms, while recognizing that institutional leadership cannot respond to all speech that some may consider offensive.

The College values practices that increase awareness within the community about the impact that words and expressions may have, with the goal of maintaining spectful environment for teaching and learning. The College's support for free speech does not mean that the institution agrees with all views expressed or that the College affords moral equivalency to all views. As an institution, the College will **appe** opriate action against those who threaten or engage in violence on our campus.

Reason(s) for Policy.

Procedures None

Forms/Online Processes None

Appendix None