Policy: Employee Uniformed Services Military Activation & Leave Policy Number: 1-8

Responsible for Policy: <u>Human Resources</u> Approval Date: <u>March 2011</u>

Most recent review: Fall 2012 Date of most recent revision (if applicable): N/A

Policy Statement

Finger Lakes Community College employees shall continue to receive

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Procedures

In the event that a military activation occurs, all College employees who are activated shall be paid a supplemental salary to be the difference between their military pay and their regular College salary unless or until such time as their military pay equals or exceeds their normal College salary.

The individual who leaves employment to perform military service has the right to elect to continue their existing health plan coverage for up to 24 months while in the military. If the individual elects not to continue coverage during military leave he/she will be reinstated in the health plan when they are reemployed.

Forms/Online Processes

None

Appendix

None